



Job Title: **Heavy Equipment Operator**

Department: Public Works

Division: Trash

Salary Range: \$18.68–\$20.41/hour

Job Description: See below

Candidates should submit a resume to Human Resources Director Sherry Lewis via email at lewiss@huntingtonwv.gov. They may also apply in person at City Hall, Room 145 – HR Office, or complete the online application at www.cityofhuntington.com. Click on City Government > Employment Opportunities > Apply for a Job > Online Application. Applications/resumes will be received through the close of business on Thursday, 5/28/2026. EOE

HEAVY EQUIPMENT OPERATOR

Job Category: AFSCME Bargaining Unit

Department: Public Works

Division: Trash

Job Code No.: DPW-11

Pay Grade: H11

FLSA Status: Nonexempt

NATURE OF WORK

This is skilled work in the operation of a variety of heavy equipment used in the refuse collection system within the Trash Division of the Public Works Department. Work involves responsibility for the safe and efficient operation of the heaviest and largest types of equipment used in refuse collection operations. Work is reviewed through inspection of work while in progress and upon completion by the Working Foreman.

MINIMUM QUALIFICATIONS & SPECIAL REQUIREMENTS

- Graduation from high school or GED; considerable experience in the operation of heavy-duty equipment; or any equivalent combination of education and experience.
- Valid Class B Commercial Driver's License (CDL) from state in which employee resides.
- 24-hour availability.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Operates backhoes and loaders in the removal of trash, debris, building materials and dirt on the City rights-of-way as well as operations at the City landfill.
- Performs semi-skilled and skilled manual labor work related to equipment operation and maintenance activities.
- Performs light maintenance and servicing work in connection with the operation of heavy equipment.
- May perform snow removal and sanding and salting tasks as necessary and the removal of trash or refuse.
- Promotes courtesy and professionalism throughout the City of Huntington.
- Other duties as assigned.

NECESSARY KNOWLEDGE, SKILLS AND ABILITIES

- Considerable knowledge of the general practices applied in the care and safe operation of a wide variety of heavy construction and maintenance equipment.
- Considerable knowledge of regulations pertaining to the operation of equipment upon the roadways.
- Skill in the operation of a wide variety of heavy equipment.
- Ability to service and maintain assigned equipment.
- Ability to understand and follow verbal and written instructions and/or diagrams.
- Ability to establish and maintain effective working relationships with other employees and the public.

TOOLS AND EQUIPMENT USED

Motor vehicle, telephone, radio, backhoe, end loader and other related equipment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects and to reach with hands and arms. The employee is frequently required to sit, stand, walk, bend, kneel, talk, see, hear and smell. The employee may occasionally lift and/or move up to 75 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Work is performed primarily outdoors in all weather conditions, including temperature extremes and wet and/or humid conditions. Work is occasionally performed in emergency and stressful situations. The employee frequently works near moving mechanical parts and is exposed to dust, fumes or airborne particles and occasionally industrial and household waste. The employee is frequently exposed to loud noise and heavy traffic. The noise level in the work environment is usually loud.

SUMMARY

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the City of Huntington and the employee and is subject to change by the City as the need arises.