



Job Title: Heavy Equipment Operator

Department: Public Works

Division: Street

Salary Range: \$17.68-\$19.41/hr.

Job Description: see below

Submit resume to Human Resources Director Sherry Lewis via email: [lewiss@huntingtonwv.gov](mailto:lewiss@huntingtonwv.gov). Candidates may also apply in person at City Hall, Room 145 - HR Office or access the online application on the City of Huntington website: [www.cityofhuntington.com](http://www.cityofhuntington.com). Click on "City Government" and "Employment Opportunities". Applications/resumes will be received through the close of business on Tuesday, May 21, 2024. EOE/M/F/H

#### HEAVY EQUIPMENT OPERATOR

Job Category: AFSCME Bargaining Unit  
Department: Public Works  
Division: Street

Job Code No.: DPW-06  
Pay Grade: H11  
FLSA Status: Nonexempt

#### NATURE OF WORK

This is skilled work in the operation of a variety of heavy equipment used in the construction, maintenance and repair of public works facilities within the Street Division of the Public Works Department.

Work involves responsibility for the safe and efficient operation of the heaviest and largest types of construction and maintenance equipment used in the more difficult construction and maintenance operations. Work is performed and reviewed through inspection of work while in progress and upon completion by the Working Foreman.

#### ESSENTIAL DUTIES AND RESPONSIBILITIES

Operates heavy construction and maintenance equipment; operates large backhoes, loaders and graders in making excavations, cutting road grades, moving dirt and preparing other materials for a variety of construction resurfacing and maintenance operations; cuts roads to grade and does finish grading.

Operates bulldozer and other heavy earth-moving equipment.

May operate power shovel or backhoe in digging of ditches, cutting down slopes and loading gravel, sand and other materials on trucks; performs snow removal and sanding and salting tasks as necessary.

May relieve operate on rollers and other construction and maintenance equipment.

Performs semi-skilled and skilled manual labor work related to equipment operation and construction and maintenance activities.

Performs minor vehicle equipment maintenance work.

Promotes courtesy and professionalism throughout the City of Huntington.

Other duties as assigned.

#### MINIMUM QUALIFICATIONS

Graduation from high school or GED; minimum of one (1) year of experience in the operation of heavy-duty equipment; or any equivalent combination of education and experience.

#### NECESSARY KNOWLEDGE, SKILLS AND ABILITIES

Considerable knowledge of the general practices applied in the care and safe operation of a wide variety of heavy construction and maintenance equipment.

Considerable knowledge of regulations pertaining to the operation of equipment upon the roadways.

Knowledge of accepted practices pertaining to road/alley grading, excavation and tree removal.

Skill in the operation of a wide variety of heavy equipment.

Skill in the operation of construction and maintenance equipment for finish grading and other phases of construction and maintenance equipment operation.

Ability to make adjustments to a wide variety of heavy equipment and to service and maintain assigned equipment.

Ability to understand and follow verbal and written instructions and/or diagrams.

Ability to establish and maintain effective working relationships with other employees and the general public.

#### SPECIAL REQUIREMENTS

Valid Commercial Driver's License (CDL) from state in which employee resides.

24-hour availability.

#### TOOLS AND EQUIPMENT USED

Motor vehicle, telephone, radio, bulldozer, backhoe, power shovel and other related equipment.

## PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects and to reach with hands and arms. The employee is frequently required to sit, stand, walk, bend, kneel, talk, see, hear and smell.

The employee may occasionally lift and/or move up to 75 pounds.

## WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed primarily outdoors in all weather conditions, including temperature extremes and wet and/or humid conditions. Work is occasionally performed in emergency and stressful situations.

The employee frequently works near moving mechanical parts and is exposed to dust, sewage and fumes or airborne particles. The employee is frequently exposed to loud noise and heavy traffic.

The noise level in the work environment is usually loud.

## SUMMARY

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the City of Huntington and the employee and is subject to change by the City as the need arises.